



DATE: 26 MARCH 2020

HEADQUARTERS CIRCULAR: A07 / 2020

FROM: OFFICE OF THE GENERAL SECRETARY

SATU NOTICE NATIONAL LOCKDOWN SATU MEMBERS AND EMPLOYERS

DEAR EMPLOYERS

Please be advised that the Office of the General Secretary and the Leadership is constantly trying to update itself with all the relevant information during this period of this epidemic that has impacted on the lives of our membership, to ensure that when we communicate we do so from an informed position as this is also new to the organisation as it is with the leadership under the guidance of the President of the Country. Below are some of the issues we have managed to establish thus far. We are also attaching all the relevant regulations and correspondence we have received to date.

The Minister of Trade and Industry, Mr. Ebrahim Patel has announced that all businesses that will be allowed to provide essential services are required to seek approval from the Department of Trade, Industry and Competition (the dtic), in order for them to trade during the period of the lockdown in terms of the regulations published today by the Minister of Cooperative Governance and Traditional Affairs, Ms. Nkosazana Dlamini-Zuma in Regulation Gazette No. 11062.

Such businesses are required to apply to the Companies and Intellectual Property Commission (CIPC) Bizportal website at www.bizportal.gov.za and obtain a certificate from the Commission that allows them to continue trading. The Bizportal website will contain a menu icon listed as “Essential Service Businesses” through which an application can be made to the CIPC.

In response to these regulations and in the interests of the safety of SATU members in your employ and their families, the Union is requesting that all firms that plan to operate during this time comply with the above regulations and also provide proof to the Union or Union representative in the form of the certificate that approved essential services businesses will be issued upon registration with government. We also implore that workers are provided with declaration forms for citizen movement as this will allow them to travel to work.

The issue of worker remuneration has been dealt with by the Minister of Labour and Employment (DEL). We thus require employees to be paid their salaries where possible and where necessary that the company follow the regulations as set out by the DEL. Companies can follow this process to ensure that workers livelihoods are not affected more than necessary.

For ease of reference we have attached the following with this letter:

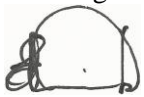
- Government Gazette 25 March 2020
- FEDUSA NEC Resolution in response to Covid-19
- UIF Aid easy guide for employers

Please be advised and assured that the Leadership and the office of the General Secretary and his operational team in this trying times will unashamedly look after the best interest of the membership of the union.

For more information, kindly contact any of our Union officials below:

CELL	NAME	REGION
066 010 9218	Mr de Klerk	HQ
071 521 1539	Mr. S Mbokotho	HQ
066 111 1702	Mr. K Makhathini	HQ
066 079 0315	Mrs. T Hendricks	P/E
071 476 6182	Mr. T Greenstein	C/T
066 140 5844	Mrs. X Mavuso	Jhb
082 046 8951	Mr. A Michael	Dbn
079 591 3603	Mr. T Pata	Bft

Kind regards



MR E DE KLERK
GENERAL SECRETARY